

# Inspirational Women's Award Winners

2025



## Aarti Deshmukh

### EHS Specialist

Quality & Regulatory  
India

Aarti stands out for her genuine desire to uplift others. She fosters collaboration, advocates for women in her field, and ensures every voice is heard. Her struggles have taught her resilience and motivated her to be the best. Aarti believes every woman needs inspiration from within - that belief has motivated those she inspires to strive for both personal and professional excellence.

Her mantra is: *Happy mind, happy life*



## Alesja Avramova

**Senior Sales Representative**  
Life Sciences - Commercial  
EMEA

Alesja easily gains unparalleled trust of those she works with. She brings an infectious energy to her collaborative relationships, and she considers all achievements a team effort. She has consistently demonstrated drive, humility, and a passion for excellence. She led moving the Novo Nordisk account from a low-priced commodity (NMP) to a high-value pharma product (Pharmasolve). She immersed herself in understanding every facet of the product, plant operations, and logistics, acting as a role model and inspiration for others.



## Ana Carolina Knezevic

### Treasury Analyst

Corporate - Finance  
LATAM

Ana Carolina is a determined, intelligent, and compassionate professional whose resilience, adaptability, and hard work inspire those around her. Her empathy and support create a positive work atmosphere, motivating others to excel. Ana Carolina is always proactive; she seeks ways to improve efficiency and solve challenges with optimism. She continuously encourages professional growth and celebrates others' success. Her dedication, enthusiasm, and collaborative nature make her an invaluable asset to the team.



## Ana Silva

### Business Support Analyst

Life Sciences – Supply Chain  
LATAM

Ana is a strategic problem-solver with a broad vision, balancing determination with effective action. Her active listening fosters trust and respect, making others feel valued. With serenity, firmness, and emotional intelligence, she serves as a role model to all those who interact with her. Ana's perseverance and unique perspective bring optimism and clarity to any situation.



## Bora Kim

### Regulatory Affairs Specialist

Quality & Regulatory  
Asia Pacific

Bora always approaches her work with an ownership mindset, actively engaging with the company's direction and ensuring its success. She takes initiative in helping new employees adapt, fosters strong relationships with international colleagues, and organizes employee meetings. Continuously improving through training and webinars, she has consistently delivered outstanding results for years and does it in a way that inspires, motivates, and empowers those around her.



## Brenda Rangel

### Regional Leader

Life Sciences & Intermediates  
LATAM

Brenda is an inspiring and action-oriented leader who has earned her position through hard work and dedication. Her strategic decision-making positively impacts the business, while her strong leadership fosters team cohesion and a sense of belonging. She is committed to her own and others professional growth, offering guidance and support. Brenda's determination, persistence, and ability to drive projects forward reflect her passion for success. She is admired for her exceptional listening skills, trust, and unwavering support, making her an invaluable mentor and role model.



## Carolmarie Brown

**VP, Corporate Communication**

North America

Carolmarie is an outstanding leader and mentor whose guidance has had a profound impact on her colleagues' careers. Through her support, flexibility, and expertise, she has helped navigate complex challenges with clarity and confidence. Her insightful advice led to success in multiple areas, and her leadership fosters a supportive and inclusive environment that encourages growth and excellence. Those who have the privilege to work with Carolmarie are truly grateful for the opportunity to learn from and be inspired by her.





## Daniela Galter

**Technical Manager**  
**Life Sciences, R&D**  
LATAM

Daniela is an inspiring STEM leader, admired for her intelligence, assertive communication, and mentorship. A role model for women in the field, she fosters equality, growth, and new perspectives within her team. Her ability to delegate effectively, prioritize efficiently, and lead with resilience makes her a pleasure to work for and with. She is tireless in her pursuit of success, continuously motivating and mentoring those around her, creating a supportive and high-performing environment. She has profoundly impacted others' professional and personal growth.



## Devi Raj

### Lab Technician

Life Sciences, R&D  
EMEA

Devi is a hardworking, proactive, and talented team player who quickly made a significant impact after transitioning to the team. A fast learner and exceptional problem solver, she consistently delivers ahead of schedule and takes initiative in challenging situations. Her leadership on key projects ensured success and strengthened client relationships. Beyond her technical skills, she is collaborative, supportive, and a joy to work with. Her dedication, meticulous approach, and commitment to continuous learning make her an invaluable asset to our team.



## Dianna Maloy

**Executive Assistant**  
**Law Department**  
North America

Dianna is a natural at connecting with people, making every interaction lively and engaging with her humor, creativity, and energy. A dedicated team player, she is willing to support others, tackling tasks at any hour, no matter how big or small. Her strong work ethic, initiative, and commitment to continuous learning set her apart, as she actively pursues professional development while also giving back to her community. Whether at work or in her personal life, she leads with dedication and enthusiasm, making her an inspiration to all.



## Helene Pallu

**Regional Marketing & Business Development Manager**

Life Sciences  
EMEA

In less than 3 years, Helene has transformed her role into a vital part of the organization, elevating team performance and fostering a culture of inclusion. Her collaborative and mindful approach ensures everyone feels heard and valued, while her dedication to supporting others drives trust and teamwork. Helene's influence extends beyond her immediate role, inspiring those around her and leaving a lasting impact on the organization. This is what truly sets Helene apart and how she inspires those around her.



## Immaculate Fernandes

**Company Secretary and Legal Manager**

Law Department  
India

Immaculate is positive, professional, and a solution-oriented team player who effectively manages complex responsibilities. Her strong leadership, expertise, and ability to handle challenges with ease make her a role model. Empowering others, while fostering collaboration and creating meaningful change through kindness and determination makes her an inspiration and role model to those who have the honor of working closely with her.



## Janella Clough

**Accounting Manager**

Finance

North America

Janella has had a profound impact as a mentor, helping others understand accounting beyond theory and its broader implications. Her clear, concise explanations and dedication to teaching have empowered colleagues to make better decisions. A true unsung hero, Janella works tirelessly behind the scenes, ensuring smooth operations while handling tight deadlines with the epitome of grace under fire and reliability. Her diligence, patience, and intelligence make her an inspiration to the profession.



## Keyana Hughes

**Global Operations Director**

Life Sciences

North America

In just 18 months, Keyana has demonstrated exceptional leadership, resilience, and a strong ability to drive alignment and action. She leads with grace, professionalism, and unwavering energy, successfully managing multiple plants and critical initiatives. Her ability to connect with people at all levels fosters trust, unity, and collaboration. Calm under pressure, kind, and approachable, she is an inspiring role model and a light-hearted presence who is available for others despite a demanding schedule. Keyana is truly impactful.



## Laura Wray

### CRM

Information Technology  
North America

Laura has consistently demonstrated adaptability, strategic thinking, and commitment to excellence. Rising from manager to overseeing organization-wide processes, she has significantly contributed to global initiatives and project success. Her clarity, discipline, and ability to guide decisions effectively make her a true role model. As a strong advocate for Inclusion and Diversity, she actively empowers women by providing growth opportunities. Her mentorship, innovation, and dedication have profoundly impacted the organization and those around her.





## Miranda Schepers

### Scientist

Personal Care, R&D  
EMEA

Miranda is a dedicated scientist known for her can-do attitude. She plays an active role in bringing AWIN and social/cultural events to Zwijndrecht. She takes the initiative to engage women and men in science, even outside of Ashland. She also mentors' colleagues, sharing her knowledge and helping them integrate into the global organization. Over the past five years, she has grown from a recent graduate into an experienced leader, inspiring others and contributing significantly to the company.



## Natalia Lopes

### Marketing Manager

Specialty Additives, Commercial  
LATAM

Natalia is a dedicated and inspiring individual who balances her personal and professional life with grace. As a leader, colleague, and mother, she embodies creativity, strength, and determination. Always willing to help, she encourages and guides others through challenges, bringing positive energy to every situation. Her light-hearted nature and contagious joy motivate those around her to grow, take risks, and strive for their best. She is not only a great professional but also a supportive friend and role model for the next generation.



## Nataly Garrido

**Supply Chain Supervisor**

Supply Chain  
LATAM

Nataly is a strong, determined, and knowledgeable professional who inspires those around her daily. She leads with both professionalism and empathy, recognizing the personal lives and challenges of her colleagues. She motivates others to excel, guiding them to make the most of the company's resources for growth. Balancing multiple roles, she exemplifies dedication and positivity. Always smiling, polite, and supportive, she is a true role model that has a positive impact.



# Olga Poltorak

**Logistics Supervisor**

Supply Chain  
EMEA

Olga is an inspiring leader whose commitment and passion drive real success. Her ability to motivate, support, and mentor colleagues fosters a strong, solution-oriented team. Even in the face of challenges, she remains optimistic and determined, inspiring others. Olga is a true professional with exceptional leadership and problem-solving skills who empowers those around her. She is the backbone of the logistics team, and her dedication, resilience, and unwavering support create a positive environment where everyone feels valued.



## Paula Donnantuoni

**Account Manager**  
Specialty Additives  
LATAM

Paula is a strong, inspiring leader who unites and empowers others. With determination, intelligence, and positivity, she drives success, fosters growth, and makes a lasting impact on her team and organization. Paula makes a difference and supports other women to achieve their goals and dreams.



## Sharmila Srivastava

**Business Development Manager**  
Specialty Additives  
India

Sharmila is a dynamic, fearless, and inspiring leader with years of experience, excelling in technical, sales, and marketing roles. Known for her resilience, strategic thinking, and relationship-building skills, she drives growth while mentoring and empowering others, especially women. Her honesty, grit, and determination make her a role model and her ability to balance creativity, leadership, and personal passions is truly admirable. She leads with authenticity always giving more the 100%.



## Siriyaphorn Phongburut

**Customer Service Manager**

Supply Chain  
Thailand

Bow is a highly efficient and proactive leader who ensures clarity, accuracy, and seamless execution of every task. As a dedicated manager, she prioritizes her team, customers, and company consistently solving challenges with grace and passion. Her commitment, problem-solving skills, and supportive nature make her a trusted leader and an inspiration to others. She is one of the best "Solvers" in Ashland.



## Sophia Chiou

### Audit Supervisor

Finance

North America

Sophia is a dedicated audit expert, known for her unwavering support, empathy, and expertise. Her guidance during a teammate's challenging time left a lasting impact on their work and well-being. Her meticulous attention to detail and proficiencies have greatly impacted her colleagues' growth and quality of work. Sophia is truly an invaluable asset to Ashland, and all those who interact with her.





## Wanisha Binda-Manbodh

**Human Resources Business Partner**  
Human Resources  
EMEA

Wanisha is a highly valuable team member who exemplifies true leadership by balancing technical expertise with essential soft skills. She manages an intense workload with grace, positivity, and dedication. A supportive mentor, she prioritizes others, fosters diversity, and remains engaged despite challenges. Her ability to balance work and personal life as a mother of two is truly inspiring. She is a hardworking, compassionate person who strengthens her organization.



# let's celebrate ALL the nominees

Adriana Estrella Camacho	Audrey Le Mestr	Corinne Miquel	Flavia Correa	Karina Riccomini	Mariana Buendía Maguey	Rebecca Cortezia	Sonali Pol
Alba Gonzalez Jaramillo	Azucena Yáñez De la Torre	Crystal Casey	Flavia Ribeiro	Karine Deruddre	Marianne Jensen	Robin Lampkin	Sonya Broderick
Albinia Pinheiro	Barbara Mowery	Danielle Gugliemotto	Francine Souza	Karishma Khairnar	Marike Kloosterman	Rohini Dhabre	Sonya Chopra
Alejandra Diaz Hinojosa	Bertha Tobías Alfaro	Danielle Patterson	Gabriela Motta	Karolina Jasinska	Marisela Tablero Lopez	Rosa Xu (徐慧)	Srivasavi Rachamalla
Alejandra Silva Martinez	Beth Gilroy	Darshana Patil	Grasiela Costa dos Reis	Karolina Kijak	Masako Saitoh	Rosaura Caballero Sanchez	Suming Cissy Wang (王粟明)
Aleksandra Lis-Orłowska	Bhagyashree Borade	Deepa Nakka	Gwendolyn Neoh	Karyn Smith	Meghan Clark	Rose Wu (吴璠)	Sweta Singh
Alessandra Faccin Assis	Bhakti Vaity	Deepthi Rajanala	Gyongyi Lassu	Katarzyna Dałek	Melanie Morton	Sai Prasanna Besa	Tainã Azevedo
Alessandra Varella	Breanna Murer	Dipti Bhabal	Halim(Joy) Kim	Katarzyna Pyzel	Melissa O'Harra	Samruddhi Ambolkar	Tatiana Miyashiro Kumayama
Aline Marigo	Caitlin Mullan	Dipti Dhavle	Harsita Tiwari	Kathleen Quartochi	Michelle Lucci	Samruddhi Kamble	Terri Evans
Allison Moore	Camila Giacomini Dariva	Disha Kunder	Hong Xiao (萧宏)	Kathryn Hahn	Mousumi Ghosh	Sandra Marsiglia Rodríguez	Theresa Grzybowski
Allison Shank	Carmen Driskes	Dorota Sliwinska	Ilaria Carrara	Kathy Clark	Neha Sawant	Sarah Phelan	Trupti Phirke
Alyssa Quilty	Carol Bogdewicz	Dorothy Tunstall	Isabel Cristina Silva	Katia Cilene Puliero	Netra Vengurlekar	Sarah Sidd	Tuttu Nuutinen
Ana Ladino	Caroline Cooreman	Eileen Drury	Iwona Pawlowska	Keren Gómez Vera	Nichole Kleinert	Sarah Soares	Uma Reddy
Ana Maria Guarini	Carolyn Samluk	Elizabeth Panella	Jade Hung	Kerri Moseman	Nikita Thakur	Saritha Kongari	Uma Sadu
Angela Pilkington	Cassidy Morton	Elvia Martínez Martínez	Jasmin Bollinger	Laura Oberly	Nitu Mishra	Saskia Phemba	Urvashi Negi
Angela Simoes	Cathy Zhang (张霞)	Emeli Bernardi	Jen Molinaro	Laurine Bergeron	Noemi Garcia Perez	Sebnem Cakir	Vartika Sinha
Anita Chan	Ceren Yucel	Emilia Xavier	Jennifer Rodriguez	Lee Beechboard	Nordelyn Bulawan	Seema Singh	Vivian Estefany Vargas Talero
Anitha Ponnekanti	Chaitali Adhalrao	Emily Barr	Jessica Gregory	Lilian Gavoglio	Oznur Ince	Shalini Chalamgari	Wendy Sims
Ann Wyrick	Charlotte Sjöström	Erica Carvalho	Jessica Leal	Lin Nordmeyer	Peggy Straw	Sharon Wilson	Weronika Olszak
Anna Buchnowska	Charu Tiwari	Erin Shorey	Jessica Waleryszak	Linda Heider	Preethi Maram	Sheetal Panchal	Whitney Klosterman
Anna Markowicz	Chaya G	Esra Eliusta	Joanna Romanowicz	Lisa Mimnaugh	Priscila Ananias	Shiao Lin Ma	Wilma Kalsbeek
Anna Michalowska	Chrissy Piechoski	Esther Pierre	Joanna Tkaczuk	Lynn Ning (宁岭)	Priyanka Badgujar	Shona OBrien	Xinfen Huang (黄新芬)
April Vansant	Christina Kim	Ewa Bobrzak	Jolanta Golaszewska	Madara Leite	Priyanka Vichare	Shruti Athavale	Yashada Mitesh Palande
Archana Radharapu	Christine Arthur	Ewa Wasko	Juliana Garcia	Malgorzata Bereznicka	Rachel Parker	Shufu Peng	Zografia Nystazou
Asma Tahir	Ciara Smyth	Feifei Wang (王菲菲)	Juliana Machado	Marcia Rogero	Rajani Bhatt	Snehal Vanmali	Zora Babouri

